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Stacey E. Hattaway

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SENIOR-LEVEL ENGINEERING MANAGER

Strategic & Tactical Planning/Product Innovation & Design/Process & Performance Improvement

EXECUTIVE SUMMARY

A highly innovative and solutions-focused Director of Engineering offering 20 years of multi-million dollar capital project and continuous improvement initiative management experience in the manufacturing industry. Forward-thinking leader and strategic business planner with tactical foresight and verifiable success achieving sustainable growth, upholding fiscal integrity, and improving bottom-line performance. Proven ability to direct high-performance project teams, develop constructive relationships with a broad and diverse group of cross-functional business partners, and influence key internal/external stakeholders. "Hands-on" leader able to successfully prioritize workflow, field and resolve issues, manage multiple and concurrent projects and responsibilities, and meet and exceed challenging goals and objectives. Superior investigative, quantitative, analytical, critical-thinking and troubleshooting skills. Six Sigma and Lean Principles trained Green Belt. AutoCAD, PLC, MS Visio, and MS Project Proficient.

CORE COMPETENCIES

- *Strategic Business Planning*
- *Health & Safety Enforcement*
- *Quality Assurance Standards*
- *Troubleshooting & Repair*
- *Preventative Maintenance*
- *Program/Project Management*
- *Facility/Product Expansion*
- *Design/Modification/Fabrication*
- *Production & Installation*
- *Value Stream Mapping*
- *Concept Innovation/Development*
- *Personnel Management/Training*
- *Resource/Budget Administration*
- *Performance Assessment Testing*
- *Research/Investigation/Analysis*

EDUCATION

Master of Science in Organizational Dynamics - University of Pennsylvania, Philadelphia, Pennsylvania
Bachelor of Science in Mechanical Engineering - Farleigh Dickinson University, Teaneck, New Jersey

DESIGNATIONS

- Professional Engineer (PE), State of Pennsylvania ▪ Trained Forensic Engineer

PROFESSIONAL EXPERIENCE

ABC Company Any Town, USA Oct. 1994 - Present

Manager of Engineering and Reliability/Director of Engineering (2006 - Present)

Directed all major capital projects and technical initiatives, ranging from \$100K - \$25M, for seven (7) manufacturing facilities and forty five (45) direct reports throughout North America with assets valued at \$1B for the premier bread, cookie, and cracker products manufacturer ranked in the top 2 percent worldwide in brand equity.

- Oversaw all Engineering initiatives for a newly expanded Frozen Food & Fresh Bakery division.
- Participated in the development of company goals and strategies for Manufacturing, Engineering, and Operations departments; ensured compliance with department policies, procedures, and practices.
- Managed the supply chain; ensured selection and proper utilization of sources and enforced quality standards, on-time delivery, and adherence to budget and company goals.
- Appointed to a newly formed team to develop a model of "Lean Manufacturing" for all facilities company-wide.

Selected Accomplishments:

- Created and employed a Robotic Packaging system reducing production staffing by twenty four (24) positions.
- Developed and implemented several "Value Stream Mapping" initiatives saving the company over \$2M per year.
- Cultivated continuous improvement/Six Sigma/Lean manufacturing culture; consistently achieved and exceeded quality, cost, efficiency, and capacity goals.
- Collaborated and strategized with Campbell Soup and other business functionaries; took on the role of Project Director for a \$24M bakery expansion, 2007 - 2008.

Manager of Engineering and Maintenance (2000 - 2006)

Led a staff of forty three (43) maintenance personnel; managed capital projects and operations and enforced environmental, health, and safety compliance.

- Spearheaded continuous improvement initiatives and participated in corporate initiatives, including SAP implementation.
- Maintained, modified, and installed various Cryogenic, Anhydrous Ammonia, and Freon refrigeration systems.

PROFESSIONAL EXPERIENCE (CONTINUED)

Selected Accomplishments:

- Promoted to Director of Engineering, 2006.
- Beta site design, development, and implementation for “world class” storeroom that increased inventory accuracy from 50% to 97%, 2005.
- Initiated communication practices for a team of forty five (45) including managers, supervisors, and technicians that ranked in the top 10% in the Gallup Organization Data Base, 2005.
- Managed a department with a \$4M operating budget (operating and capital), demonstrating six (6) continuous years of consistently improved operating efficiencies, outstanding safety record, and superior product quality while coming in better than 5% under budget, 2001 - 2005.
- Led a major safety initiative that challenged initially mandated corporate directives that severely imposed production inefficiencies; developed alternative safety systems that eliminated the need for over \$100K in capital costs and offset severe operating inefficiencies, 2004.
- Selected to help lead a multidisciplinary Strategic Sourcing Initiative (SSI) at corporate headquarters for an 8-month intensive negotiation with vendors that collectively achieved \$5M in savings, 2003.

Senior Project Engineer (1994 - 2000)

Managed multi-million dollar capital projects for fresh bread, frozen food, and co-manufacturing including start-up operations.

- Spearheaded the implementation of eight (8) production lines at co-manufacturing sites.

Selected Accomplishments:

- Promoted to Manager of Engineering and Maintenance, 2000.
- Managed a \$6M new production line from conception to start-up, utilizing strategic thinking, planning, and strong vendor-contractor relationships to achieve on-time and under-budget completion of frozen bread product introduction, 1996.

PROFESSIONAL DEVELOPMENT

- Various Architectural Courses Completed Through Cornell University and Roger Williams College
- Lockheed Martin Six Sigma Trained Green Belt
- SAP Capital Management ERP System

PROFESSIONAL AFFILIATIONS

- Committee Member, American Society of Baking, Z50Ansi 00 Bakery Sanitation and Safety Standards
- Member, American Society of Quality
- Member, National Society of Professional Engineers

Personal and Professional References Furnished Upon Request